

## **History & Introduction**

#### **Our Mission**

Third Way Center offers truth and hope to high risk, mentally ill, disadvantaged and often homeless adolescents and their families.

## **Our History**

In 1970, Hildegard Messenbaugh, MD—a noted Denver psychiatrist at the University of Colorado Medical Center—was approached by concerned members of the community about the growing number of adolescents living on the streets. Many of these young people fled turbulent and traumatic family situations, had trouble with the law, or had recently left other institutional settings. With her guidance and the support of the Denver community, an alternative to homelessness and incarceration for troubled youth was formed.

This third way grew from one shelter for troubled teens to a continuum of services, offering a path to healing and wholeness through:

- · A continuum of care in a home-like residential setting at 5 metro Denver locations
- Accurate diagnosis and intensive individual, family and group therapy
- · Two state-approved alternative high schools
- Life skills training
- · Job training and vocational education
- Parenting skills training
- Emancipation support

Over the past 45 years, Third Way Center has helped transform the lives of thousands of teens by empowering them to build better lives for themselves and their future families.

## Our Challenge

Each year more than 3 million children are abused annually. That means a child experiences the terror of physical, emotional, or sexual abuse every 10 seconds. With statistics like these, it's safe to say that child abuse has truly reached epidemic proportions.

The tragedy of childhood trauma is not only the initial impact, but also how it leaves these 3 million young people with the scars of abuse for years to come. The truth is, children as well as teens are left with a variety of mental health issues and behavioral problems

that impact their ability to function in classrooms, at jobs, and within society as a whole. The battle against child abuse is daunting, as is the work to help children and teens pick up the pieces of a life disrupted by trauma. Although this reality seems insurmountable, Third Way Center continues its mission to transform and improve the lives of teens impacted by horrific events.

Third Way Center's experienced mental health professionals offer teens a pathway towards healing through our unique Six Boxes® Treatment Methodology. While other organizations focus on changing the behavior of teens, Third Way Center focuses on identifying the trauma they have endured in order to create new behavior patterns. Once enrolled in our Residential Child Care Facilities (RCCF), teens are finally given an opportunity to reconcile the past so they can build better futures for themselves and their future families.

## Our Program

Third Way Center provides traumatized teens with truth in the form of accurate assessment and diagnosis, as well as hope through individual, family and group therapy, education, vocational training, parenting skills training, after care and emancipation programs, and more.

At Third Way Center, teens receive round the clock mental health treatment in a residential setting where they are given the stability and attention they need from our experienced staff. We have 120 full time staff and 40 part-time staff including state-licensed Master Level Therapists, Mental Health Counselors, and more than 25 educational staff. Combined, our five licensed Residential Child Care Facilities (RCCFs) are capable of serving up to 101 teens and 12 babies at one time.

Our programs have on average 71% success rate in treating teenagers who have been unsuccessful in up to 30 other placements including foster homes, treatment programs, failed adoptions, and youth correction settings. We successfully breaks the cycle of intergenerational abuse by empowering traumatized teens to become successful adults and productive members of the community.

# Letter From Gary Gray, Chairman of the Board



#### Dear Friends,

The accomplishments of 2015 are representative of the incredible work and dedication put forth by the staff of Third Way Center. In total, Third Way Center served and treated 250 teens and four babies. This number is among the highest in Third Way Center's history. Of these teens, 41% were referred to us by the Colorado Division of Youth corrections, while 59% were referred by the Colorado Department of Human Services, out of state agencies, and family private pay.

In addition to an increase in residents year over year, 2015 was a year of academic success for the age eligible students attending our two state-approved alternative high schools, Joan Farley-KW Brill and Joan Farley-Lowry Campus. Of those eligible, 39% went on to graduate with the hope of pursuing a career in the future.

2015 was also a year of new and exciting events benefitting our youth. The Young Professionals Board held the first annual Writing on the Wall Event which allowed for younger generations to learn more about our organization and encourage them to be involved for years to come. Another exciting addition was the Do More Charity Challenge, a CrossFit competition dedicated to giving back to local Colorado organizations. Third Way Center was chosen as the beneficiary of the presenting sponsor, Community Banks of Colorado. The event itself was inspiring, and thanks to those who competed on the "Where Common Sense Lifts" team, Third Way Center received over \$40,000 to improve our independent living facility, the Lincoln Street Apartments.

Perhaps the biggest undertaking for Third Way Center in 2015 was the Lincoln St. Apartment renovations. With the majority of our buildings being in need of capital improvements, we began the planning process and were able to acquire funds to complete one apartment. This is an incredible opportunity for our residents, and we hope to continue these renovations as we work to raise funds to complete the remaining apartments.

All of this could not be done without the generosity and support we receive from each and every one of you. Together, we work to break the intergenerational cycle of abuse and neglect while empowering these youth to build better lives for themselves.

With best wishes.

**Gary Gray** 

Chairman of the Board of Directors

#### Who are the residents of

## **Third Wav Center?**

#### **Gender**



## Abuse History at Intake

147 reports of neglect

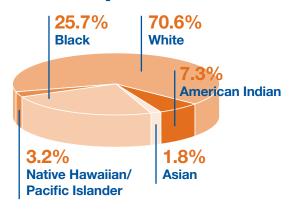
93 reports of sexual abuse

127 reports of physical abuse

103 reports of verbal abuse

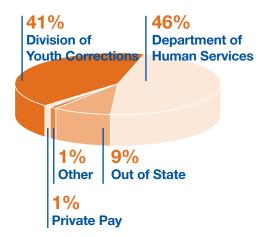
25 had no reports of abuse

### **Ethnicity**



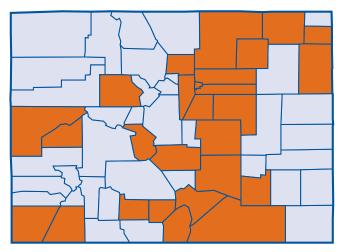
72% fall below the federal poverty level

#### **Referrals**



#### **Referral Counties**

Jefferson Adams La Plata Alamosa Las Animas Arapahoe Boulder Logan Chaffee Mesa Costilla Montezuma Delta Morgan Denver Otero Douglas **Phillips** Pueblo Eagle El paso Rio Grande Elbert Weld Fremont Yuma Huerfano



## **2015 Accomplishments**



#### Served 250 kids and 4 babies

Average stay 375 days

#### **ROUGHLY**

9,540 Individual Therapy Sessions

2,298 Family Therapy Sessions

**7,431** Group Therapy Sessions

2,382 Med Management Sessions

21 Residents graduated from our 2 two stateapproved alternative high schools—19 diplomas & 2 GEDs

We assisted **90 teens** in getting jobs

We assisted **35 teens** in getting internships in 2015

#### Lessons in Hope,

## <u>Viviana's Storv</u>

"I understand it is okay to trust somebody"



**Viviana's story** is one of strength, courage, grit, and a wonderful representation of the stories of justice that we pursue at Third Way Center.

Viviana grew up in a home where her mother and brother were very sick and because of this was forced to be the caretaker at a very young age. Her relationship with her father was more of a husband/wife relationship, and there was a lot of abuse. Viviana felt like she had so many secrets as a family and refused to invite friends over which ultimately deprived her of the normal interactions young children have with their peers. She wanted to try to find ways to make herself feel better but ended up hurting others. She wanted to present as someone who didn't need anybody, someone who was a bully, even scary. Viviana resorted to cutting herself and ended up in a psych hospital, which eventually brought her to Third Way Center.

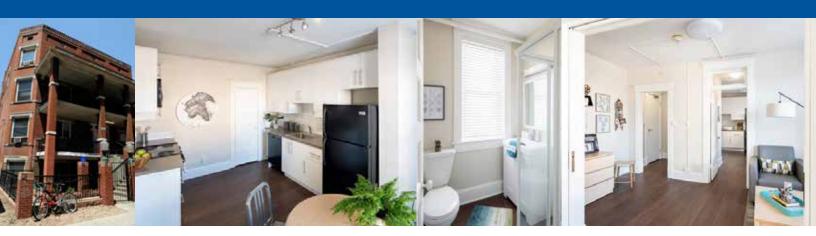
During her time at Third Way Center, Viviana received news that her father had been arrested and that she had been subpoenaed to court. This was a major turning point in her treatment process. There was a lot of discussion with her therapists to determine if she was ready to face her abuser in this way. She was going to be completely exposed in front of her father, the jury, and a courtroom. Was she ready for whatever outcome might happen? The trial was her chance to tell him that he hurt her. With the support of the Third Way Center Staff, she practiced what she was going to say and prepared for the testimony.

Viviana's father was ultimately found not guilty. Regardless of the outcome, she was happy that she went through with it and felt a sense of justice. It was a great sense of relief for her. Viviana says that Third Way Center took her in and turned everything around. She now understands that it is okay to trust somebody.

At the end of 2015, Viviana was in her sophomore year at Colorado State University pursuing a degree in social work and criminal justice. She hopes to return to work at Third Way Center some day.

## **Featured Third Way Center Treatment Facility:**

## Lincoln St. Apartments



Third Way Center owns and operates five residential treatment facilities and two state approved-alternative high schools. The continuum of mental health care offered to Third Way Center residents allows them to work towards a high level of independent living and eventual emancipation into the community. The Lincoln St. Apartments offer a transitional co-ed living program that serves 23 teens that must be working and/or in school. This facility has a focus on independent living with graduation from high school, college entrance or vocational training, job placement and ultimate emancipation into the community. This program has a full therapeutic staff, is highly supervised and residents must be 16 years of age or older.

In June of 2015, Third Way Center began seeking funding for the renovation of the Lincoln St. Apartment Building. We believe the repair, maintenance and upgrade to the Lincoln St. Apartments will provide emancipating teens with an improved living environment. With this improved living environment, residents are given the opportunity to learn life skills and develop the ability to establish their own home as productive adults. With the building being constructed in the late 1880s, the need for capital improvements continues to exist. After receiving initial funding, the first renovation reached completion in January of 2016. The newly renovated apartment continues to provide an uplifting atmosphere that further inspires our residents to work hard to overcome their trauma and, after emancipation, work towards the successful future for which they hope.

Third Way Center is still in the process of raising the remaining funds needed to complete the upgrades to our apartment building.

## **2015 Community Support**

Third Way Center is fortunate to benefit from the generosity of more than 100 volunteers each year that support our program in a variety of ways. In 2015, each and every individual who donated their time to Third Way Center made an impact on the organization and the community. From our Board of Directors, to those who participate in service projects, and those who mentor our teens: your work is greatly appreciated by both the staff and youth of Third Way Center.

Thank you for another incredible year of generosity and dedication.

#### **School Supply Drive**

We would like to thank everyone who participated in the the 2015 School Supply Drive. With your help, we were able to provide the students of our two state-approved alternative high schools, John Farley Academy—KW Brill and Joan Farley Academy Lowry, with new supplies for the school year. The generous donations we receive from individuals in the community allow us to provide our teens with everything they need to improve their academics while working towards graduation.

#### **Holiday Hope**

The holiday season can be a difficult time for many of our residents, and we are incredibly grateful to everyone who participated in Holiday Hope 2015. The 2015 Holiday Hope Program contributed Thanksgiving Meals, Christmas Gifts and a lot of joy to our residents.

#### **Get Involved**

For information on volunteering, mentoring, School Supply Drive, or Holiday Hope, please contact: Peyton Bivins 303-780-9191 ext. 416



#### 1st Annual Writing on the Wall Event

Writing on the Wall 2015 was the Young Professional Board's inaugural event. The Young Professional Board was created to engage a new generation of supporters for Third Way Center. In 2015, we gathered approximately 160 peers and supporters at Dada Art Bar for

Writing on the Wall. With a brief program from Alison Millice, Winter Wall and William Matthews, the evening focused on introducing people to Third Way Center's work through an art show of commissioned pieces inspired by Third Way Center residents interpretations of Truth and Hope. The success of the event ensured that Writing on the Wall will be an annual event organized and coordinated by the Young Professional Board.



#### 2015 Do More Charity Challenge

The Do More Charity Challenge is a CrossFit competition presented by Community Banks of Colorado and hosted by Front Range CrossFit. Every dollar donated by corporate sponsors and raised by teams who competed in the event went directly to nonprofit organizations around Colorado. The 2015 Do More Charity Challenge, held on October 3rd and 4th, marked the inaugural year of the competition.

Third Way Center was chosen to be the beneficiary by those on Team "Where Common Sense Lifts" from Community Banks of Colorado. They took first place, winning \$23,000 for Third Way Center. In addition to the CrossFit events, the teams worked to raise money and gain points in the preliminary online contribution and social media portions of the competition. Overall, team "Where Common Sense Lifts" donated over \$40,000 to Third Way Center for our Lincoln Street Apartments renovation project.

We would like to thank everyone from Community Banks of Colorado, as well as Tim Laney, for putting on such an incredible event!

## 2015 Community Support continued



#### 2015 Annual "True Grit" Fundraising Event

On October 10th, 2015, we celebrated the 24th annual fundraising event, True Grit. This year's event was a barn party including western-themed games, a bucking bronco, entertainment by Marshall Dane, dinner and a lot fun all in celebration of the "true grit" and determination of our youth. With the help of nearly 300 attendees, including devoted staff & volunteers, longtime friends of Third Way Center, and new faces, we were able to raise \$240,000 to support the residents of Third Way Center



#### 2015 Hildegard Messenbaugh Award

Brook and Brian Griese, Co-Founders of Judi's House

In 2002, former NFL quarterback Brian Griese and his wife, Brook Griese, Ph.D., a clinical psychologist who specializes in childhood trauma and loss, founded Judi's House together. Brian was just 12 years old when his mother, Judi, died from breast cancer. Along his path to healing, he realized that he wanted to give back to children who were also grieving the loss of a parent, sibling, or other loved one. Brian has served as the Chair of the Board of Directors since the founding of Judi's House, and continues to be an integral part of the organization's strategic planning, fundraising, and development.

As Executive Director, Brook leads the development, administration, and dissemination of the innovative programs and research at Judi's House, including a comprehensive model of trauma-informed grief care, professional training and education programs, and a large-scale evaluation and research initiative. In addition to direct service, Brook regularly publishes and presents nationally on bereavement, trauma, and interventions that promote resilience and growth.

Judi's House is the only free-standing organization in the Metro Denver area devoted solely to supporting grieving children and their families.

## 2015 Financials

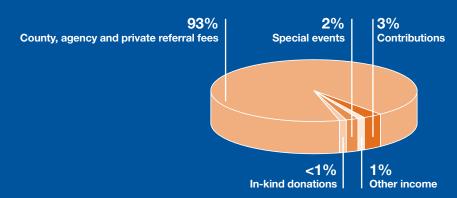
# THIRD WAY CENTER, INC. AND SUBSIDIARY CONSOLIDATED STATEMENT OF ACTIVITIES YEAR ENDED DECEMBER 31, 2015

#### Support and revenue:

County, agency and private referral fees	\$ 8,970,345
Contributions	332,238
In-kind donations	18,179
Special events	239,319
Other income	109,145
Net assets released from restrictions	

#### Total support and revenue

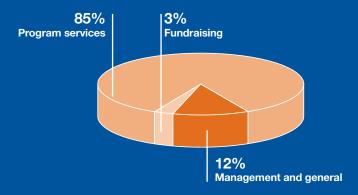
#### 9,669,226



#### **Expenses:**

Program services	8,612,239
Management and general	1,242,611
Fundraising	319,217

#### Total expenses 10,174,067



Change in net assets

(504,841)

## 2015 Leadership

#### **Administration**

Hildegard Messenbaugh, MD, Founder & Medical Director

David Eisner, M.Ed, Executive Director

Renee Johnson, LCSW, CAC III, SOMB listed Juvenile Treatment Provider,

**Program Director** 

Kristi Edmonds, LPC, Clinical Director

Ashley Bingham, BS,

Director of Human Resources

Michael Connors, MA,

Co-Director of Compliance

Heidi Coughlin, BA,

Co-Director of Operations

Mira Eklund, MD, Assistant

Medical Director

James Gault, MA,

Co-Director of Compliance

Jody Groves, Operations Coordinator

Jan Hubert, MS, Director of Development

Amber Lacy, MA, LPC, Assistant

Clinical Director

David Manson, BBA, Chief Financial Officer

Erin Martin, BA, Co-Director of Operations

Kathleen Sutherland, MS,

Director of Human Resources

#### **Treatment**

Kim Renner, LCSW, Treatment Leader York House

Dana Freisinger, MSW, LCSW,

Treatment Leader Lowry Campus

Daiquiri Cade-Kovalcik, LPC,

Treatment Leader Lincoln Street

Supervised Apartments

Brittney Martinez, LCSW,

Treatment Leader Bannock House

Megan Carroll, MSW, LPP,

Treatment Leader Next Steps Program

Matthew Trowbridge, MSW, LPC,

Treatment Leader Pontiac House

Beth Lundin-Martinez, BA, CAC III,

Drug and Alcohol Treatment Coordinator

Lawrence Coleman, MA, MSW,

Director of Vocational/Educational

Program & Independent Living

Tony Costa, Community Mentoring Director

#### **Education**

Lisa Baylon, MA, Educational Coordinator Joan Farley Academy at KW Brill Center

Monica Snyder, M.Ed, Educational Coordinator Joan Farley Academy at Lowry

Linda Lindsay, MA, Director of Special Education Services

#### **Board of Directors**

William Matthews, Chairman of the Board

Kerri Greenberg, Vice Chair

Robert Fanch, Treasurer

Gary Gray, Secretary

Adrienne Greene, Member

Sally Johnston, Member

Matthew McCormick, Member

Wagner Schorr, M.D., Member

Hildegard Messenbaugh, M.D., Senior Staff Member

David Eisner, M.Ed., Senior Staff Member

#### **Young Professionals Board**

Winter Wall, Co-Chair

Alison Millice, Co-Chair

Amanda Archerd, Member

Kate Barton, Member

Ruth Bruno, Member

Ariel Carroll, Member

Iain Chisholm, Member

Jason Dalbey, Member

Jacob Hyman, Member

Amelia Langer, Member

Marguax Lochmiller, Member

Melissa Louie, Member

Lawson Mischer, Member

Shannon Patterson, Member

Melissa Shopneck, Member

Rhiannon Tyron, Member

Chris Van Zandt, Member

## 2015 Donors

Thank you for the generosity and support our donors having given us this year! It is because of you that we see success stories like Viviana's at Third Way Center.

#### 10.000 +

Anna and John J. Sie Foundation Anschutz Foundation Barton Family Foundation Community Banks of Colorado, a divison of NBH Bank, N.A. El Pomar Foundation Robert Fanch Gary A. Gray Jackson National Life Distributors LARRK Foundation The Sprout Foundation

The Kemper Family Foundation

The Thomas and Beatrice Taplin

#### \$5.000-9.999

A-1 Chipseal and Rocky Mountain Pavement Curtis C. Brown Theresa S. Ehrlich Warren Ehrlich Fries Foundation KPMG LLP Mary Pat & Richard McCormick Matthew McCormick Morse Family Foundation PEMA Foundation Samuel J. Stoorman & Associates TJX Companies, Inc. Wellbeing Healthcare Inc.

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Bessemer Trust

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#### \$100-499

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PorchLight Real Estate Group

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Marith Reheis
Raymond Reid
Bill Ritter
Paul Rothman
Toni Saiber

Saint Catherine Greek Orthodox Church Catherine C. Salcito Marilynn Scherer Catherine Shopneck Merrilyn Shroads Pat Sliemers Patrick Sobers

Jennifer Solano-O'Connor
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\$1-99

4 Walls That Fit LLC 5280 Homes Inc Larissa Agazzi Stephanie Anderson Deborah Augenstein

B&B Smokehouse Meats LLC

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Brother's BBQ Marybeth Brush Jordan Buschman

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Chelsea

Cherry Creek Country Club Cherry Creek Dance

Children's Museum of Denver

Chili's Bar and Grill

Chipotle City Floral

Colorado Railroad Museum Colorado Rockies Baseball Club Colorado Symphony Orchestra

Comedy Works Concept 3D Tyler Coombe

Jason Dalbey

Curious Theatre Company

Denver Athletic Club Denver Botanic Gardens Denver Equestrians, LLC Denver Film Society/Starz Denver Film Festival

Denver Museum of Nature and Science

Denver Rescue Mission
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Discount Tire
Dishique Boutique
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Dolls For Daughters
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Earth Treks Climbing Centers

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Floyd's Barbershop Lynzie Flynn Fogo de Chao

Forney Museum of Transportation

Roxanne Fredrickson

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Gateway Park Fun Center Katrina H. Gebhart Georgetown Loop Railroad GHP Crowe Horwath

Wendy Gibbons

Glenwood Caverns Adventure Park

Golf Smith Golf Tec

Gourmet Gift Baskets.Com Grandrabbits Toy Shoppe

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iN TEA

Isle of Capri Casino and Hotel

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Kathryn E. Joyce
Jungle Quest
Cathy Kennedy
Donna Kiemle
Valerie Kluver
Anna Kluver-Fensler

Kroenke Sports Enterprises/

Rroenke Sports Enterpris
Denver Nuggets

Angie Krom

Lakeside Amusement Park

James Lambert
Justin Land
Ashley Leister
Whitney R. Levine
Liks Ice Cream
Lodo's Bar and Grill

Lucky Strike Lanes & Lounge

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Kathy Miller
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Root Down Denver Royal Gorge Bridge and Park Royal Gorge Route Railroad

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Tami Schlagel
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The Bookies
The Clue Room
The Fort

The Glass House The Melting Pot

The Original Pancake House

The Wooden Table Devon Tobin

Town Hall Arts Center
Rhiannon Tryon
Turley's Kitchen
University College
University of Colorado
Valley Country Club

VooDoo Comedy Playhouse

in Denver

Water Works Car Wash Jodi S. Welborn Wild Women Wine Jacquelyn Williams Mona Wineburg Wines for Humanity Winking Girl Salsa Wendy Withee Wonderbound

WOW! Children's Museum

# Colorado Child Care Contribution Credit

A Colorado State income tax credit is available to Third Way Center donors who give through the Colorado Child Care Contribution Credit. Colorado offers this tax credit for the purpose of promoting child care activities throughout the state.

In most cases, 50% of your calendar year contribution can be used.

For example, after State and Federal tax savings the net cost of your \$1,000 contribution to Third Way Center could be just \$327.

Contribution amount \$1000
Colorado Income Tax Credit \$500\*
Federal & State Income Tax Deduction \$673

Net Cost of the Gift \$327

Please call our Development Office for more information: 303-780-9191, Ext 413

\*Example based on 28% tax bracket. Please consult your tax advisor for specific information about how your gift will impact your personal tax liability and how you can benefit from the Colorado Child Care Contribution Credit.



